## National Transfusion Practitioner Network

Re-launch

9<sup>th</sup> of September 2024

**Aimi Baird- Chair of NTPN** 



Jennifer Rock- NHSBT T2024 Education Lead

# Firstly....





# Secondly....









# What is the aim of the meeting?



What is the ask of the NTPN?



What are the ultimate benefits?





# The aim of the meeting

• To re-launch the NTPN to *demonstrate* nationally what TPs currently do and the positive impact that the TP role has on patient care.

 As per ToR- Identify Transfusion Practitioner service development and feedback to the NBTC



### Feedback



#### TP2024 Conference

- Platform for TPs
- Recognition of the role from regulatory and professional bodies
- Promotion of the role
- Standardisation
- Definition of roles and responsibilities
- Education –especially induction for new TPs
- Resources for TPs
- IT support
- Framework- to be evidence and research based

# Framework steering and working groups

- Recognition from professional and regulatory bodies
- Education resources for TPs, especially new TPs
- Support for framework by external stakeholders – NHS England
- Collaborative work
- National recognition
- Evidence and research based
- Patient focused
- Governance and ownership of the framework-NPTN to provide
- NTPN to provide the platform





## Feedback-common themes

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### The NTPN have the capability to action the feedback



#### New TP support and education- example





NTPN-Set up a working group to review what resources and initiatives have been developed locally to support new TPs

Design a programme and workbook

Host that on the NTPN website



Support resources- Transfusion training hub potential to have a Transfusion Practitioner page

IBMS – new TP webinars

Promotion of supporting new TPs within own region and others



Demonstration- NTPN present as a collaborative at SHOT, BBTS etc articles written for Blood Lines

QI project or similar that captures how supported new TPs feel now and, in the future.

Basis to build and develop



Bespoke training hosted by BBTS and supported by NHSBT Oualification



## The ask of the NTPN



- Nothing new-different way of recording work and promoting at a national level
- Embrace and support the network
- Agree on new agenda and projects
- Be willing to lead and participate
- Evidence the impact that the NTPN has on the TP role
- Evidence the impact of the TP role
- Detailing how the TP reflects national NHS strategies
- Present the work of the NTPN locally, regionally and nationally



# Ultimate benefits



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# Ultimate benefits





### Framework



Professional Practice



Education



Leadership and Management



Evidence, Research and Innovation

Four Pillars of Practice



# Ultimate benefits





# Framework- design



#### **Professional Practice**

Knowledge, Skills and Behaviours to perform the role- list of skills required and demonstrate what the TP has achieved and working towards



#### Education

Development of education for others

> **Education events** attended



Leadership and Management

Managing change Identifying development needs

**Team Objectives** 



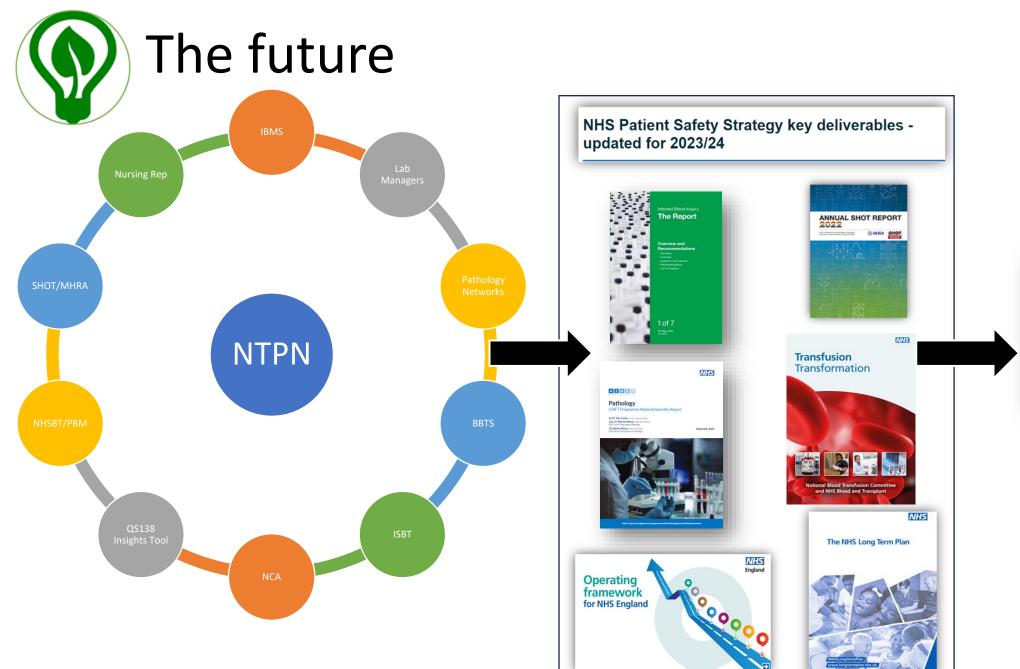
Evidence, Research and **Innovation** 

Audit

**Presentations** 

**Publications** 

Four Pillars of Practice











### Within the NTPN remit





#### Transfusion services

The data above covers all of haematology and includes blood transfusion – a significant number of haematologists and haematology clinical scientists have key roles in blood transfusion services including the NHSBT Special Health Authority. Surveys by the UK Transfusion Laboratory Collaborative have highlighted staffing gaps and concerns regarding skill mix, training and safety in blood transfusion.

In our deep dives, we also noted the central importance of well-trained transfusion practitioners. These staff carry out multiple invaluable roles across hospital transfusion services, including training all staff involved in transfusion, encouraging engagement and understanding from other hospital specialties, and supporting lab staff regarding stock management. These transfusion specialists must be allocated sufficient dedicated time to carry out their duties. This is a role where a network peer group and support will facilitate recruitment, development and retention.







- Agree on NTPN Agenda- majority of agenda items will be projects
- Volunteers to lead on projects- do not have to do the work but help demonstrate/present the work being done
- Education Working group
  - Collaborate with regional groups
  - Induction pack- examples of these across the country ask if TPs would be willing to share and generate a "generic" NTPN template that signposts resources available, shadow at different trusts, opportunities to network
  - WhatsApp groups per region- you can mute it if you want but who may use it?
  - Education for TPs- IBMS webinars, NHS Elect- is there any funding from NBTC to request a bespoke webinar?
- Admin support
  - Produce reports following each meeting and place them on the website
  - Joint email address for information regarding the network
- Benchmarking looking at regions, looking at trends, highlighting positive and negative outliers
- Support
- NPTN Poster templates

# Finally....



