



Who are we?

National Transfusion Practitioner Network

National Transfusion Practitioner Network Representatives

Northern Ireland

Denise McKeown

Denise.McKeown@belfasttrust.hscni.net
Regional Haemovigilance Co-ordinator/
Manager of BHSC Haemovigilance Team



North East and Yorkshire

Jay Faulkner jay.faulkner2@nhs.net

Transfusion Practitioner, Leeds Teaching Hospitals
NHS Trust

North West

Lydia Baxter Lydia.Baxter@nca.nhs.uk
Transfusion Practitioner, Salford Royal Hospital (NCA)

Midlands

Ant Jackson ant.jackson2@nhs.net

Transfusion Practitioner, United Lincolnshire Hospitals
NHS Trust

East of England

Julie Jackson Julie.Jackson@jpaget.nhs.uk
Transfusion Practitioner, James Paget
University Hospital Foundation Trust, Norfolk

London

Pascal Winter pascal.winter@nhs.net

Transfusion Practitioner, Barking, Havering and Redbridge
University Hospitals NHS Trust

South West

Stuart Lord stuart.lord@nhs.net
Transfusion Practitioner, Gloucestershire
Hospitals NHS Foundation Trust

South East

Jonathan Ricks jonathan.ricks@uhs.nhs.uk
Transfusion Practitioner, University Hospital
Southampton NHS Foundation Trust

Meet the team

Aimi Baird



Transfusion Practitioner
The Newcastle upon Tyne Hospitals
NHS Foundation Trust

Contact: Aimi.baird@nhs.net

NTPN role: Chair of the National
Transfusion Practitioner Network
(NTPN)

Aimi qualified as a HCPC state registered Biomedical Scientist in 2007. She has extensive experience working as a specialist Biomedical Scientist in haematology, coagulation, and blood transfusion laboratories in Newcastle upon Tyne.

In 2014, Aimi joined the Transfusion Practitioner team in Newcastle. During her time as a TP Aimi has accessed training courses and opportunities to expand her transfusion knowledge, and network with key stakeholders both locally and regionally. Due to this Aimi was promoted to her current role as the Advanced Transfusion Practitioner for the Trust.

Aimi believes in the importance of continuing professional development and the importance of collaborative working and is an active member of the British Blood Transfusion Society (BBTS).

Her leadership qualities became evident in 2021 when she was appointed chairperson of the National Transfusion Practitioner Network (NTPN), a working group of the National Blood Transfusion Committee (NBTC). In this role, Aimi is committed to representing the Transfusion Practitioner workforce at both regional and national levels.

Projects

<https://www.nationalbloodtransfusion.co.uk/working-group/national-transfusion-practitioners-network>

Meet the team

Julie Jackson



Transfusion Practitioner
James Paget University Hospital NHS
Foundation Trust

Contact: julie.jackson@jpaget.nhs.uk

NTPN role: Deputy Chair NTPN

Working: 1979 – 1984: Medical Laboratory Scientific Officer in Haem and Transfusion at Chesterfield Royal Hospital
1988 – 1991: Registered Nurse Training, Mid and West Essex School of nursing (Epping and Harlow)
1991 – 1999: Registered Nurse (RN) in Accident and Emergency, Royal Surrey County Hospital (Guildford)
1999 – 2003: RN in Surgery at James Paget Hospital
2003 – 2007: Deputy ward manager at a local community hospital

2007 – to date: Initially a part time Transfusion Practitioner (TP), the current TP was suspended, the role was made permanent in late 2007 just in time for an MHRA investigation putting JPUH on special measures! Julie supported the laboratory at this difficult time and after several inspections her essential contribution to transfusion safety was acknowledged by the inspectorate. In 2010 Julie was the

lead in introducing an electronic blood tracking system (EBTS) both Donor Unit Collection and Administration at the same time, the role was made full time and

the need for a support worker identified and successfully recruited.

Julie is passionate about education and safe practice, using audit and benchmarking to drive better practice and has developed the role over the years improving safe practice. She started to become more involved in Regional and National groups after longer needing to be her parents carer. Her current NTPN role is to support Aimi in standardising, developing and gaining recognition of the value

of the TP role She is currently involved in the development of a National Shared Care document and the working group for recommendation 7a)3 and is excited by the improvements to come with Transfusion Transformation gaining recognition of the essential role TP's play in meeting BSQR requirements.

Meet the team

Rachel Moss



Senior Transfusion Practitioner
Great Ormond Street Hospital for
Children
NHS Foundation Trust, London

Contact: rachel.moss@gosh.nhs.uk

NTPN role: Chair ISBT (International
Blood Transfusion Society) Transfusion
Practitioner Group

Rachel has a nursing background becoming a Transfusion Practitioner in 2003. She has worked in hospital transfusion services for adults, maternity & paediatrics and in 2015/2016 did a 12-month secondment to the NHSBT Patient Blood Management Team which gave a unique view of the transfusion process from donor to recipient.

Rachel completed an MSc in 2016 (Biomedical Science) with a final project on managing wrong blood in tubes (WBITs).

Rachel has co-authored a number of papers relating to the TP role for Transfusion Medicine & Vox Sanguinis and co-wrote the Transfusion Medicine paper “[Patient Blood Management and the importance of the Transfusion Practitioner role to embed this into practice](#)” (Bielby & Moss 2018).

Rachel is a well-known national and international speaker on the role of the Transfusion Practitioner and how it sits within the transfusion medicine framework.

Rachel has been part of many regional, national and international transfusion related committees and working groups, and is currently the Chair of the ISBT (International Society Blood Transfusion) Transfusion Practitioner Group. The ISBT TP group have developed many resources supporting the TP role (available on the ISBT webpages) and have recorded a series of podcasts about the TP role including patient blood management and haemovigilance. The ISBT TP group are committed to promoting the TP role within the international transfusion community.

Rachel is currently the senior Transfusion Practitioner at Great Ormond Street Hospital for Children, London, UK.

Meet the team

Karen Mead



Specialist Transfusion Practitioner
North Bristol NHS Trust

Contact: karen.mead@nbt.nhs.uk

NTPN role: Chair of BBTS (British Blood
Transfusion Society) Transfusion
Practitioner Special Interest Group

Karen completed her PhD in Immunology at the University of Birmingham Medical School during 2003. She then briefly worked in Platelet and Granulocyte Immunology within NHS Blood and Transplant, during which time she completed her HCPC Biomedical Scientist state registration. In 2004, Karen was appointed into the newly created role of Transfusion Practitioner (TP) within North Bristol NHS Trust where she is still based.

During 20 years in this role - now as Specialist TP, Karen has sat on several regional and national transfusion-related groups including the South-West Regional Transfusion Team, Regional Transfusion Education sub-group, JPAC Standing Advisory Committee on Information Technology, and more recently on the National Comparative Audit Sample Collection and Labelling Project Group.

Karen joined the BBTS TP Special Interest Group (SIG) in 2022 and became Chair of this group in 2023. Since then, she has become further involved within BBTS, now also sitting on the Annual Conference Committee, the Communications Committee and has recently become a Council Member. Karen represents BBTS within the National Transfusion Practitioner Network (NTPN) and also represents BBTS on the Steering Group for the TP

Professional Development Framework. She is currently looking forward to becoming a member of the SHOT Haemovigilance group.

Meet the team

Stuart Lord



Lead Transfusion Practitioner
Gloucestershire Hospitals NHS
Foundation Trust

Contact: Stuart.lord@nhs.net

NTPN role: NTPN Audit Lead

Stuart qualified as a HCPC state registered Biomedical Scientist in 2009 after training at Sheffield Teaching Hospitals in Specialist Coagulation. He worked for several years at Rotherham District General Hospital as a Biomedical Scientist in Haematology, Coagulation and Blood Transfusion, progressing to Senior Biomedical Scientist in Blood Transfusion after completing his IBMS Specialist Diploma in Haematology and Transfusion and his MSc in Transfusion and Transplantation from the University of Bristol.

In 2017, Stuart took over the role of Transfusion Practitioner, and made the move to Gloucestershire Hospitals NHS Foundation Trust in 2020 to be the Transfusion Practitioner there. Stuart successfully managed to expand the Transfusion Practitioner team, becoming the Lead Transfusion Practitioner in addition to taking over as Chair of the South West Transfusion Practitioner Group which he has done since 2020.

Stuart is currently part of the working group to develop a nationally recognised professional development framework for Transfusion Practitioners, he is an active member of the BBTS Transfusion Practitioner Group and also sits on the National Transfusion Practitioner Network.

His professional interests include the delivery of effective transfusion education, transfusion clinical audit, haemovigilance, viscoelastic testing and delivering an effective Patient Blood Management programme to improve patient outcomes within the hospital setting.

Meet the team

Emily Rich



Lead Transfusion Practitioner
North West Anglia NHS FT

Contact: emily.rich3@nhs.net

NTPN role: NTPN Education Lead

Emily began her career in the NHS in 2008 when she started working as a Biomedical Support Worker at Northampton General Hospital, this was following an undergraduate degree in Health Studies and Human Biology. She then completed her Biomedical Science degree as a co-terminus student graduating and gaining HCPC registration in 2011 and received the IBMS Presidents Prize and Society of Biology Top Student Award.

Transfusion has always been her passion and after completing the IBMS Specialist Portfolio in Haematology and Transfusion and working in the lab for

a number of years she moved to the role of Transfusion Practitioner. While in this role she gained a distinction in her MSc in Biomedical Science focusing on quality and transfusion topics. She is very keen to develop good relationships between the laboratory and clinical teams, and help to ensure transfusions are delivered as safely as possible.

Emily is now Lead Transfusion Practitioner at North West Anglia NHS FT and Deputy Chair of the East of England TP Group, and loving the challenges and variety of being a TP.

Outside of work Emily is happiest in the outdoors, in the wind, rain or sun.

Meet the team

Vicky Waddoups



Transfusion Practitioner
The Rotherham NHS Foundation Trust

Contact: Victoria.Waddoups@nhs.net

NTPN Role: NTPN Education Lead

Victoria qualified as a HCPC state registered Biomedical Scientist in 2014. Having trained and then started her qualified career in Haematology and Transfusion at Sheffield Children's Hospital. She was also trained in phlebotomy. During this time, Victoria went on to complete Specialist portfolio, MSc in Biomedical sciences and BBTS Specialist Certificate in Transfusion Science Practice qualifications. Working at Sheffield Children's until 2019, she then went on to work in the Specialist Coagulation, Haemostasis and Thrombophilia laboratory at Sheffield Teaching Hospital. In 2020, taking a position at Rotherham Hospital NHS Foundation Trust as the Transfusion Practitioner. The TP role has been an incredibly challenge and rewarding job, as training, education, and supporting staff to ensure best and safest practice has always been a core value in her career. Developing and participation in simulation activity and networking teams to improve the services already provided. Victoria already enjoys engaging with regional and national projects including shared care working groups, Non – Medical authorisation and Education, and eagerly anticipate the projects yet to come, and is now looking forward to being part of the NTPN team too.

Outside of work Vicky enjoys being in the great outdoors whatever the weather with my family and very springy springer spaniel, then coming back to a good cup of tea (and a biscuit / cake too). She enjoys baking and then sharing the time with family and friends.

Meet the team

Ant Jackson



Transfusion Practitioner
United Lincolnshire Teaching Hospitals
NHS Trust

Contact: ant.jackson2@nhs.net

NTPN role: NTPN Webpage Lead

Ant started his state registration for Medical Laboratory Scientific Officer (now known as Biomedical Scientist) status in 1995, in the areas of blood transfusion, haematology, and coagulation in Boston. Having gained an MSc in Pathological Science, with a specialism in Transfusion Medicine in 2000, he moved into the newly created role of Transfusion Practitioner in 2003.

During his time as a Transfusion Practitioner, Ant has, gained a PG Cert in Inter-professional Practice Education, locally introduced bloodtracking across 4 hospital sites, led on transfusion policy production, and developed the Trust's transfusion intranet pages. Regionally he has played an active part in regional transfusion groups, and taught on both NHSBT / regional Non-Medical Authorisation courses.

Nationally Ant has been involved with the BBTS TP group since 2010, and represented the BBTS on the National Transfusion Committee and it's National Emergency Planning subgroup. Ant also co-represents the Midlands area on the National Transfusion Practitioner Network.

Outside of work, Ant enjoys spending time with his family and friends, watching/collecting anything "Doctor Who", volunteering on the church youth bus, and going to the gym.

Meet the team

Jonathan Ricks



Transfusion Practitioner
University Hospital Southampton NHS
Foundation Trust

Contact: Jonathan.Ricks@uhs.nhs.uk

NTPN Role: NTPN Webpage Lead

Jon started his career as an HCA on the Isle of Wight before qualifying as a nurse in 2007. His clinical experience is as an anaesthetic and post- anaesthetic theatre practitioner at University Hospital Southampton (UHS). He has been a Transfusion Practitioner since 2016 and Lead TP at UHS since 2021.

As well as being a member of the NTPN, Jon also sits on the South-East Regional Transfusion Team and the London and South-East Haematology and Trauma Group. Jon is co-chair of the South-East TP group with his colleague, Sam Carrington.

Jon has a specific interest in using technology to improve transfusion safety and efficiency, such as through the electronic ordering and authorisation of blood components. He is also passionate about helping TPs to make the most of the shared knowledge of the whole transfusion community through resources such as the NTPN.

Jon is happiest out in the countryside or by the sea, particularly on the island, and is often seen sheltering from the rain in a beach hut in Gurnard.

Meet the team

Anna Mamwell



Honorary Patient and Public
Involvement Lead

Contact: anna.mamwell@nhsbt.nhs.uk

NTPN role: Patient and Public

Involvement Lead for Transfusion 2024

After being suddenly diagnosed with Acute Myeloid Leukaemia in 2015, unexpectedly spending months in hospital, and surviving both the disease and intense treatment Anna found herself reevaluating her career and life goals. This has ultimately led her to her current roles as a patient advocate and patient involvement specialist in healthcare research and more recently for NHS Blood and Transplant. As part of this Anna has engaged with different patient experiences and people with diverse backgrounds.

As Patient and Public Involvement Lead for Transfusion 2024, Anna works with her colleagues to ensure insights and voices of patients, and the public are present at every step and across all themes of the strategy.

Over the past 9 years, Anna's work has included varied projects with Blood Cancer UK, Cancer Research UK, MacMillan, NHS England, University College London, Oxford University, Imperial College London, Pharma and more

Anna is passionate about making a difference, working with like-minded people and living life to the full.

Meet the team

James Davies



Senior Transfusion Practitioner and Blood tracking Lead
King's College Hospital, London
Contact: james.davies18@nhs.net
NTPN Role: NTPN IT Lead

Rebecca Spiers

Transfusion Practitioner
Warrington & Halton Teaching Hospitals NHS
Foundation Trust

Contact: rebecca.spiers@nhs.net
NTPN Role: NTPN BSQR Lead

James has a BMS background and has worked for 25 years in the transfusion field in various roles in the UK and internationally. James has been a TP for 8 years.

James has expertise in Blood tracking systems and IT and has been instrumental in developing one of the largest blood tracking networks in the UK across 6 sites in the SE London region

Rebecca qualified as a HCPC state registered Biomedical Scientist in 2006. During her time in Haematology at Warrington, she gained experience of general haematology, coagulation and transfusion, she also undertook additional courses to further her knowledge and expertise, including a Certificate of Expert Practice in Quality Management, and more recently a Masters Degree in Healthcare Management.

Rebecca became a Transfusion Practitioner in 2021 with a passion and motivation to convey her knowledge and experience to clinical staff involved in transfusion across the trust. Her focus is on promoting safer transfusion practices, fostering a culture of learning, and spearheading service improvements to ensure patient safety in transfusion protocols. When not in work, Rebecca enjoys spending time with her family, seeing friends, and takes every opportunity to travel.

Meet the team

Courtney O'Mant



London's Regional Transfusion Committee Administrator

Contact: courtney.omant@nhsbt.nhs.uk

NTPN Role: NTPN Administrator

Jane Murphy



North West England's Regional Transfusion Committee Administrator

Contact: jane.murphy@nhsbt.nhs.uk

NTPN Role: NTPN Administrator

Courtney has been part of the NHSBT Since 2026 as the London's Regional Transfusion Committee Administrator. He brings his extensive experience with computer systems and support to the team and the department.

When not working, Courtney really enjoys spending time learning about new things, reading and writing and catching up with friends and family.

Jane has worked for NHSBT since 2008 as the North West Regional Transfusion Committee Administrator. This role has led to Jane supporting many national and UK working groups which she enjoys as it brings variety to her day-to-day activities.

Outside of work, Jane loves spending time with her family and friends, going on holiday, to concerts and watching Liverpool Football Club.