

South East RTC Business Meeting

Wednesday 4 May 2022

Minutes

Howard Wakeling (HW) RTC Chair	Consultant Anaesthetist	University Hospitals Sussex NHS Trust
Kerry Dowling (KD) RTC Deputy Chair	Transfusion Laboratory Manager	University Hospitals Southampton
Jasmine M Beharry (JB)	Blood Transfusion Manager	Milton Keynes University Hospitals
Anwen Davies (AD)	PBM Practitioner	NHSBT
Kim East (KE)	Lead Transfusion Practitioner	Berkshire & Surrey Pathology Services (BSPS)
Tanya Hawkins (TH)	Transfusion Practitioner	Royal Berkshire Hospital
Kay Heron (KH)	Transfusion Practitioner	Portsmouth Hospital Trust
Jo Lawrence (JL)	Transfusion Practitioner	Royal Surrey Foundation Trust (BSPS)
Lisa March (LM)	Transfusion Practitioner	East Kent Hospitals Trust
Charlotte Newman (CN)	Transfusion Practitioner	Darent Valley Hospital
Ruth O'Donnell (O'D)	Transfusion Practitioner	University Hospitals Sussex
Jonathan Ricks (JR)	Lead Transfusion Practitioner	University Hospitals Southampton
Zoe Sammut (ZS)	Lead BMS Blood Transfusion	University Hospitals Sussex
Elizabeth Tatam (LT)	Transfusion Practitioner	Surrey and Sussex Healthcare Trust
Emma Taylor (ET)	Customer Services Manager	NHSBT
Shabana Tufail (ST)	CSM	NHSBT
Richard Whitmore (RW)	CSM	NHSBT
Frances Moll (FM)	RTC Administrator/Minutes	NHSBT

Welcome	HW welcomed everyone to the Business Meeting
Hospital Updates	<p>The following updates have been provided</p> <p>University Hospital Southampton (UHS)</p> <ul style="list-style-type: none"> • We have started an adult red cell exchange service at UHS (two patients currently) • Staffing remains a pressure across the hospital. The laboratory has seen significant impacts from a combination of sickness, covid absence and annual leave – however the team have pulled together, and the service has remained unaffected. • We have been successful in putting together a staffing strategy ask leading to significant investment in staffing across pathology including blood transfusion • Training – the Transfusion Practitioners have re-designed training packages for doctors, nurses, porters and health care assistants available via the virtual learning platform with three yearly competency review. They are now working on laboratory packages for good manufacturing practice (GMP) and Anti-D. Very useful for the challenges with face-to-face learning. <p>Royal Surrey</p> <ul style="list-style-type: none"> • In mid-May the trust is going live with Cerner Electronic Patient Record (EPR), which will include electronic requesting for the Lab.

- In addition to the EPR, the Laboratory, as part of the Berkshire and Surrey Pathology Services (BSPS) tender, is being remodelled and new analysers installed.
- Haemonetics electronic tracking will also be installed as part of the Laboratory tender at some point this year.
- All these changes, happening within a relatively short period of time, will put incredible strain on the already stretched laboratory staff. Staffing levels had reached a fairly acceptable level but recent resignations mean there are, again, multiple vacancies. The recruitment process has started but there is always the inevitable lag between leavers and starters.

Royal Berkshire

- Medical staff training now online
- After two years of discussion, have agreement that Transfusion training will go red on the training matrix after three years. This will then mean that clinical staff will have reason to do three yearly Knowledge assessments
- Knowledge assessments for all staff now online

University Hospitals Sussex NHS Foundation Trust (West)

- Business case for the introduction for Vein to Vein Blood Tracking
- United Kingdom Accreditation Service (UKAS) inspection in March – No findings
- Training – Four Medical Laboratory Assistants (MLA) over the last two years enrolled onto the Degree apprenticeship course.
- Staffing – New TP starting imminently

Darent Valley

- We have installed the new Ortho Swift analysers in the Blood Transfusion Lab and they are now in full use.
- We have a project in process of to install a satellite blood fridge in our Delivery Suite Theatres to reduce any delays in providing units of blood to an absolute minimum.
- We have begun a new project in conjunction with our surgical and anaesthetic colleagues to reduce the number of pre-op group and save samples for our emergency surgical lists, the aim of the study is to reduce our carbon footprint and streamline the admissions process.

Portsmouth Hospitals NHS Trust

- Staffing issues – recruitment and retention affecting Quality Management System (QMS) responsibilities.
- Preparations taken place to implement new Laboratory Information Management System (LIMS)
- South six TLM meetings on-going to provide support, harmonisation and lessons learnt across the network.

Sussex & Surrey Healthcare NHS Trust

- Surrey and Sussex Healthcare Trust continues to merge with Berkshire and Pathology Services. Due to the uncertainty change creates, this has led to some staff shortages.
- LIMS upgrade to Winpath and simultaneously to a full clinical EPR, Cerner, is scheduled for September.

- As with the other BPS sites, the lab is being redesigned and new analysers installed.
- Our IV iron service is being heard by the board today to make the iron nurse post substantive.

Buckinghamshire Healthcare Trust

- Trust planning to instigate use of O Positive from July 22
- Update to Trust Major Haemorrhage policy going for signoff HTC and roll out in May 2022
- Developing Multi-disciplinary Team (MDT) approach to simulation for deteriorating adult and obstetric emergency to include laboratory staff.

East Kent Hospitals University NHS Foundation Trust

- Foetal RhD Screening up and running-now working with NHSBT to look at using NPex for electronic requesting and resulting
- Work has started on the South eight pathology network LIMS project

East Sussex Healthcare NHS Trust


- One TP for Trust currently/Appointed BT Admin Assistance Band 3
- Focus on recent Central Alerting System (CAS) alert and demonstrating compliance. (Preventing transfusion delays in bleeding and critically anaemic patients)
- Focus on Training and competencies within Trust.
- All policies in date and updated in last 6 months



Maidstone & Tunbridge Wells NHS Trust (MTW)

- Face to face transfusion teaching for all new nurses and midwifery staff recommenced in February 2022 after being paused as a result of the pandemic. Staff are now starting their MTW journey with a pocket-sized bedside checklist that has been devised by the TP service, competency documents, traceability logins (Blood360/Msoft) and get to see the NHSBT safe administration video. By far the best part of returning to face-to-face teaching has been meeting the staff and being able to answer their questions.
- Medicines and Healthcare products Regulatory Agency (MHRA) Inspection took place in March 2022. There were a number of findings one of which was recognition that the Transfusion Service at MTW is under resourced and therefore quality management requirements cannot be fully met. Therefore, there are plans to recruit more staff, which is fantastic.
- Interdepartmental simulation for major haemorrhage involving the Simulation Faculty, Emergency Department, Portering Service and the Transfusion Laboratory took place in May 2022. It was nerve racking for those new to simulation, however it was a successful event and all staff who took part took something away that they had learnt.

Hampshire Hospitals NHS Foundation Trust (HHFT)

- In May 2022 HHFT welcomed Amelia Carmichael to the Trust, in the role of Transfusion Operational Manager.
- The team, in conjunction with clinical colleagues, are currently working on updating the Trust Major Haemorrhage Policy.

	<ul style="list-style-type: none"> • Project to integrate the e-lfh (Transfusion Learn Pro modules) through HHFT bespoke electronic mandatory training system, enabling direct access for clinical staff. <p>Oxford University Hospitals Trust</p> <ul style="list-style-type: none"> • A new TP has started with us – Deena Thomas. She is a Practice Development Nurse by background and will be joining the regional TP updates and meetings. • We are in the process of upgrading all our current Blood Track Tx handheld devices and printers from Janam to Zebra. The required validation and a 2-week pilot of the new equipment has been completed; we are awaiting the delivery of the new supply after which trust wide rollout will commence. • We have been working with Haemanetics towards the development and integration of a Transfusion Associated Circulatory Overload (TACO) checklist into the pickup slip module of Blood Track Tx system – this is in the final stages of development and will ensure that clinical staff are reminded to consider TACO as a risk factor when transfusing patients. • We have submitted a poster titled “Data analysis for the management of the electronic BloodTrack bedside device” for the British Blood Transfusion Society (BBTS) Conference in September 2022.
<p>National Blood Transfusion Committee (NBTC)</p>	<p>HW provided a brief update from the NBTC meeting held on March 28, 2022</p> <ul style="list-style-type: none"> • The RTC Chair’s annual reports were submitted. • Appreciation for NHSBT’s Biomedical Scientist Empowerment, Education and Discussion Group which has gone from strength to strength • Twitter accounts were promoted. • Underspend. With reference to the budget – there will be a clear governance structure on how the money is spent. Some could be used to sponsor delegates; this would need careful scrutiny. • There was discussion about the discrepancy between the two laboratory inspection schemes, and how they appear to be developing similar systems which will make life more straightforward. • London and SE Trauma and Haematology group – more regions had expressed an interest in joining, likely to become national. • Staffing has become a national issue, further discussed regionally and nationally. <p>There was a discussion about the future of education events, the pros and cons of hybrid meetings, people adapted very quickly to online events, access to education events across the country has been valued. Formal guidance from NBTC about what is expected in the future for planning would be useful.</p>
<p>Workplan 2022</p>	<p>The workplan was updated with the latest information and will remain a working document for reference throughout the year. Attached here.</p> <div style="text-align: center;">  <p>DRAFT South East Workplan (Powerpo</p> </div>

	<p>Ref: Component/KPIs working-group - TH encouraged members to look carefully at the new Blood Stocks Management Scheme (BSMS) monthly reports (component usage and wastage). Matt Bend, BSMS Manager would welcome any comments or feedback.</p>
<p>NHSBT updates Patient Blood Management (PBM)</p> <p>Customer Services Manager (CSM)</p>	<p>AD provided the latest PBM update, attached here for information.</p>  <p>PBM update May 2022.pdf</p> <p>RW updated the meeting, attached here for information.</p>  <p>NHSBT Update May 22.pdf</p>
Budget	<p>There was a discussion on the use of this year's budget, which has slightly increased following the realignment of the two regions.</p> <p>Following on the earlier discussion, if there is to be a face-to-face meeting before the end of the year, the budget is likely to be spent holding an event at a commercial venue. FM to investigate costs and locations and draw up some different scenarios.</p>
Any Other Business	<p>The new South East page on the JPAC website has now launched.</p>
	<p>HW thanked everyone for their contribution to the meeting.</p>